

Stefan Speckesser
School of Business and Law
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Research interests

As an Associate Dean, I am supporting the Dean of the Brighton Business School in the development, implementation and monitoring of the School Research and Enterprise plan. I am also working with colleagues on publications, proposals and collaborations within the university and with external partners as well as career development in research.

In my own research as an applied economist, I am focusing on returns to education investment in a time of accelerated technical and demographic change. Using large-scale data, this work investigates the earnings and employment outcomes of vocational education and apprenticeships for young people as well as labour market retraining for people in adult life. My main motivation is to understand how education and skills in these areas can be improved, so that people work in well-paid and highly productive jobs, which will help reduce earnings inequality and social inequality more widely, for a fairer society.

Most of my work has been published in scientific journals, discussion papers and government reports. A complete list of my research publications can be found on Google Scholar:

<https://scholar.google.co.uk/citations?user=MeWDVYYAAAAJ&hl=en&oi=ao>

Qualifications

PhD, Economics Econometrics, University of Mannheim

1 Oct 1999 → 2 Jun 2004

Award Date: 2 Jun 2004

Master, Political Science

1 Oct 1992 → 6 Dec 1996

Award Date: 6 Dec 1996

Employment

Associate Dean Research and Knowledge Ex

School of Business and Law

University of Brighton

1 Jan 2021 → present

Associate Research Director

5 Jul 2017 → 9 Jun 2020

Chief Economist

Institute for Employment Studies

20 Sept 2010 → 4 Jul 2017

Senior Lecturer

1 Aug 2006 → 19 Sept 2010

Senior Research Fellow

1 Apr 2004 → 31 Jul 2006

Lecturer/Ph.D. student

University of Mannheim

Germany

1 Oct 1999 → 31 Jul 2004

Lecturer/Ph.D. student

15 Jun 1999 → 30 Sept 1999

Associate

1 Oct 1998 → 31 Mar 1999

Student Research Assistant/Research Fellow

WZB Berlin Social Science Center

Germany

15 Feb 1994 → 30 Sept 1998

Research outputs**The effect of embedding formative assessment on pupil attainment**

Anders, J., Foliano, F., Bursnall, M., Dorsett, R., Hudson, N., Runge, J. & Speckesser, S., 3 Mar 2022, In: Journal of Research on Educational Effectiveness. 15, 4, p. 748-779 32 p.

A comparison of earnings related to higher technical and academic education

Espinoza, H. & Speckesser, S., 9 Feb 2022, In: Education Economics. 30, 6, p. 644-659 16 p.

Going further: Further education, disadvantage and social mobility

Lisauskaite, E., McIntosh, S., Speckesser, S. & Espinoza, H., 22 Oct 2021, The Sutton Trust. 63 p.

A study of work and health transitions: Analysis of Understanding Society

Salis, S., Speckesser, S., Samek, L. & Bivand, P., 21 Jul 2021, Department for Work and Pensions. 136 p. (DWP research report; no. 994)

Return to apprenticeships: a comparison between existing apprentices and newly recruited apprentices

Speckesser, S. & Xu, L., 10 Feb 2021, In: Oxford Economic Papers. 74, 1, p. 14-39 26 p., gfab003.

Peer effects and social influence in post-16 educational choice

Battiston, A., Hedges, S., Lazarowicz, T. & Speckesser, S., 2020, London School of Economics, (Centre for Vocational Educational Research Discussion Paper series; no. CVERDP025).

Post-18 education – who is taking the different routes and how much do they earn?

Espinoza Bustos, H., Speckesser, S., McNally, S., Britton, J., Tahir, I. & Vignoles, A., 2020, London School of Economics.

The long-term impact of improving non-cognitive skills of adolescents: Evidence from an English remediation programme

De Coulon, A., Vahé, N. & Speckesser, S., 2020, London School of Economics, (Centre for Vocational Educational Research Discussion Paper series; no. CVERDP028).

Active labour market policies for young people and youth unemployment: An analysis based on aggregate data

Speckesser, S., Gonzalez Carreras, F. & Kirchner Sala, L., 4 Nov 2019, In: International Journal of Manpower. 40, 8, p. 1510-1534

The longer the better? The impact of the 2012 apprenticeship reform in England on achievement and labour market outcomes

Nafilyan, V. & Speckesser, S., 21 Feb 2019, In: Economics of Education Review. 70, 1, p. 192-214

A comparison of earnings related to higher level vocational/technical and academic education

Espinoza Bustos, H. & Speckesser, S., 2019, London School of Economics, 45 p. (Centre for Vocational Educational Research Discussion Paper series; no. CVERDP019).

Estimating the impact of Traineeships

Dorsett, R., Gray, H., Speckesser, S. & Stokes, L., 2019, Department for Education. 106 p. (Research report)

Inequality in education and labour market participation of young people across English localities: An exploration based on Longitudinal Education Outcomes (LEO) data

Boshoff, J., Moore, J. & Speckesser, S., 2019, 28 p. (Centre for Vocational Educational Research Discussion Paper series; no. CVERBRF010).

Young people's education choices and progression to higher education: A comparison of A-Level and Non-A-Level students in Key Stage 5, their subject choices and transitions to university

Burnsnall, M., Naddeo, A. & Speckesser, S., 2019, Institute for Employment Studies, 104 p.

Embedding Formative Assessment Evaluation report and executive summary

Speckesser, S., Runge, J., Foliano, F., Burnsnall, M., Hudson-Sharp, N., Rolfe, H. & Anders, J., 2018, Education Endowment Foundation. 87 p. (Research Report)

Fit for Work: Scoping the feasibility of an impact evaluation

Gonzalez Carreras, F., Speckesser, S. & Hillage, J., 2018, Department for Work and Pensions. 35 p. (Research Report; no. 961)

National Minimum Wage and National Living Wage impact assessment: counterfactual research

Ebell, M., Speckesser, S., Rolfe, H., Burnsnall, M. & Naddeo, A., 2018, Department for Business, Energy and Industrial Strategy (BEIS) . 98 p.

The Geography of New Employment Dynamics in Europe

Busetti, S., Drufuca, S., Melloni, E., Patrizio, M., Samek Lodovici, M., Vasilescu, C., Barbone, L., Speckesser, S., Hadjivassiliou, K., Marvell, R., Manzoni, C., Green, M., Bruck, A., Gajewski, J., Hillmann, F. & Ślęzak, E., 2018, ESPON EGTC. 97 p.

An analysis of the duration and achievement of apprenticeships in England

Burnsnall, M., Nafilyan, V. & Speckesser, S., 2017, London School of Economics, 33 p. (Centre for Vocational Educational Research Discussion Paper series; no. CVERBRF004).

Brexit Implications for Employment and Social Affairs: Facts and Figures

Barbone, L., Green, M., Speckesser, S. & Broughton, A., 2017, European Parliament. 63 p. (Directorate General for Internal Policies; no. IP/A/EMPL/2016-21)

Peer effects and social influence in post-16 educational choice

Hedges, S. & Speckesser, S., 2017, London School of Economics, 23 p. (Centre for Vocational Educational Research Discussion Paper series; no. CVERDP008).

Summary Report "Making the PES business case"

Mosley, H. & Speckesser, S., 2017, Publications Office of the European Union. 17 p.

The longer the better? The impact of the 2012 apprenticeship reform in England on achievement and other outcomes

Nafilyan, V. & Speckesser, S., 2017, London School of Economics, 44 p. (Centre for Vocational Educational Research Discussion Paper series; no. CVERDP006).

Young people in low level vocational education: characteristics, trajectories and labour market outcomes

De Coulon, A., Hedges, S., Nafilyan, V. & Speckesser, S., 2017, London School of Economics, 37 p. (Centre for Vocational Educational Research Discussion Paper series; no. CVERDP004).

The absorption of structural and investment funds and youth unemployment: an empirical test

Tosun, J., Speckesser, S., Jensen, C. & O'Reilly, J., 26 Oct 2016, *EU Cohesion Policy: reassessing performance and direction. Regions and Cities*. John, B., Peter, B., Sally, H. & Muravska, T. (eds.). Abingdon: Routledge, p. 151-168

Empirical research on Youth Transitions to, and within the labour market: Findings of descriptive and econometric analyses

Speckesser, S., Anders, J., De Coulon, A., Dorsett, R., Espinoza Bustos, H., Kirchner Sala, L. & Nafilyan, V., 2015, Department for Business, Innovation and Skills (BIS). 64 p. (Research Paper; no. 255)

Empirical research on Youth Transitions to, and within the labour market: executive summary

Speckesser, S. & Kirchner Sala, L., 2015, Department for Business, Innovation and Skills (BIS). (Research Paper; no. 255b)

Key Indicators and Drivers of Youth Unemployment

Hadjivassiliou, K., Laura, K. S. & Speckesser, S., 2015, CROME, University of Brighton, Brighton, 141 p. (STYLE Working Papers; no. WP3.1.).

Pay in Europe in different wage-bargaining regimes

Speckesser, S., Nafilyan, V. & Ledermaier, S., 2015, European Foundation for the Improvement of Living and Working Conditions (Eurofound). 108 p. (Research Report)

Policy Performance and Evaluation: United Kingdom

Hadjivassiliou, K., Tassinari, A., Speckesser, S., Swift, S. & Bertram, C., 2015, CROME, University of Brighton, Brighton, 56 p. (STYLE Working Papers; no. WP3.3/UK).

The Effectiveness of Policies to combat Youth Unemployment

Gonzalez Carreras, F., Laura, K. S. & Speckesser, S., 2015, CROME, University of Brighton, Brighton, 66 p. (STYLE Working Papers; no. WP3.2).

Youth transitions to and within the labour market: A literature review

Kirchner Sala, L., Nafilyan, V., Speckesser, S. & Tassinari, A., 2015, Department for Business, Innovation and Skills (BIS). (Research Paper; no. 255a)

Reasonable Accommodation and Sheltered Workshops for People with Disabilities: Costs and Returns of Investments

Mallender, J., Liger, Q., Tierney, R., Beresford, D., Eager, J., Speckesser, S. & Nafilyan, V., 2014, European Parliament. 240 p. (Directorate General for Internal Policies; no. IP/A/EMPL/2013-03)

The Youth Contract for 16-17 year olds not in education, employment or training evaluation

Newton, B., Speckesser, S., Maguire, S., Devins, D. & Bickerstaffe, T., 2014, Department for Education. 142 p. (Research Report; no. 318A)

The Youth Contract provision for 16- and 17-year-olds not in education, employment or training evaluation: Econometric estimates of programme impacts and net social benefits

Nafilyan, V. & Speckesser, S., 2014, Department for Education. (Research report; no. 318B)

The Effect of Making a Voluntary Labour Market Programme Compulsory: Evidence from a UK Experiment

Dorsett, R., Smeaton, D. & Speckesser, S., 12 Dec 2013, In: *Fiscal Studies*. 34, 4, p. 467-489

An impact analysis of the introduction of National Minimum Wage Apprentice Rate

Behling, F. & Speckesser, S., 2013, Low Pay Commission. 109 p.

Economic, Social, and Personal Outcomes of Vocational Qualifications

Wiseman, J., Roe, P., Davies, E., Speckesser, S. & Vila-Belda Montalt, J., 2013, London Borough of Newham. (Research Report)

European added value of applying the principle of Equal Pay for male and female workers for equal work or work of equal value

Khan, U., Rickard, C., Speckesser, S., Ledermaier, S., Broughton, A. & Mallender, J., 2013, European Union. 100 p. (Research Paper)

Evaluation of Apprenticeship Grant for Employers of 16 - 24 year olds

Wiseman, J., Roe, P., Parry, E., Newton, B. & Speckesser, S., 2013, Department for Business, Innovation and Skills (BIS) . (Research Paper; no. 157)

Evaluation of the Impact of Learning below Level 2 in FE

Wiseman, J., Roe, P., Parry, E., Gloster, R., Foley, B., Speckesser, S., Behling, F. & Vila-Belda Montalt, J., 2013, Department for Business, Innovation and Skills (BIS). (BIS Discussion Paper; no. 150)

The Immigrant Workforce in Germany: Formal and Informal Barriers to Addressing Skills Deficits

Speckesser, S., 2013, Migration Policy Institute. 31 p.

The effectiveness and costs-benefits of apprenticeships: Results of the quantitative analysis

Samek Lodovici, M., Comi, S., Origo, F., Patrizio, M., Torchio, N., Speckesser, S. & Vila-Belda Montalt, J., 2013, European Commission.

Estimating the labour market returns to qualifications gained in English Further Education using the Individualised learner Record (ILR)

Buscha, F., Urwin, P., Thomson, D., Bibby, D., Knight, T. & Speckesser, S., 2012, Department for Business, Innovation and Skills (BIS). (Research Report)

Occupational Hygiene at the Olympic Park and Athletes' Village: Can workplace health management be cost effective?

Tyres, C., Speckesser, S., Hicks, B., Baxter, K., Gilbert, M. & Ball, E., 2012, Institute for Employment Studies. 90 p. (Research Report; no. 497)

Sector Skills Insights: Energy

Speckesser, S., Hillage, J., Hogarth, T., Ni Luanaigh, A. & Garrett, R., 2012, UK Commission for Employment and Skills. 87 p. (Evidence Report; no. 5)

The UK: Longer Labour Market transitions and Deskillling

Hadjivassiliou, K., Higgins, T., Rickard, C. & Speckesser, S., 2012, *Precarious Work and High-Skilled Youth in Europe*. Samek Lodovici, M. & Semenza, R. (eds.). Franco Angeli

The Effect of Employment while in High School on Educational Attainment: A Conditional Difference-in-Differences Approach

Buscha, F., Morel, A., Page, L. & Speckesser, S., 3 Aug 2011, In: Oxford Bulletin of Economics and Statistics. 74, 3, p. 380-396

Improving DWP assessment of the relative costs and benefits of employment programmes

Speckesser, S., Knight, G., Greenberg, D. & Hevenstone, D., 2011, Department for Work and Pensions, 128 p. (Working Paper; no. 100).

Management Practices and Sustainable Organisational Performance: An Analysis of the European Company Survey

Speckesser, S. & Cox, A., 2011, European Foundation for the Improvement of Living and Working Conditions (Eurofound) . 88 p.

Wages, productivity and employment: A review of theory and international data

Meager, N. & Speckesser, S., 2011, European Employment Observatory . (Thematic expert ad-hoc paper)

Evaluating the use of judicial mediation in Employment Tribunals

Urwin, P., Karuk, V., Latreille, P., Michielsens, E., Page, L., Siara, B. & Speckesser, S., 2010, Ministry of Justice. (Research Series; no. 7/10)

Evaluating the Dynamic Employment Effects of Training Programs in East Germany Using Conditional Difference-in-Differences

Bergemann, A., Fitzenberger, B. & Speckesser, S., 3 Jul 2009, In: Journal of Applied Econometrics. 24, 5, p. 797-823

Employment Effects of the Provision of Specific Professional Skills and Techniques in Germany

Fitzenberger, B. & Speckesser, S., 4 Sept 2006, In: Empirical Economics. 32, p. 529-573

Lone Parents Work Focused Interviews/New Deal for Lone Parents: Combined evaluation and further net impacts

Speckesser, S., Wagner de Azevedo, J. P., Dolton, P., Smith, J. & Knight, G., 2006, Corporate Document Services. 212 p. (Research Report ; no. 368)

Mandating IAP for older New Dealers: An interim report of the quantitative evaluation

Dorsett, R. & Speckesser, S., 2006, Corporate Document Services. 108 p. (Research Report ; no. 362)

The longer term outcomes of Work-Based Learning for Adults: Evidence from administrative data

Speckesser, S. & Bewley, H., 2006, Department for Work and Pensions. 108 p. (DWP Research Report ; no. 390)

Work-Focused Interviews for Partners (WFIP) and enhanced New Deal for Partners (NDP): Quantitative Impact Assessment

Dorsett, R., Haile, G. & Speckesser, S., 2006, Corporate Document Services. (Research Report; no. 352)

Mikroökonomische Evaluation der Veränderungen in der Sperrzeitenpolitik

Müller, K-U. & Speckesser, S., 2005, *Evaluation der Maßnahmen zur Umsetzung der Vorschläge der Hartz-Kommission*. Bundesministerium für Arbeit und Soziales

Über die Wirksamkeit von FuU-Maßnahmen: Ein Evaluationsversuch mit prozessproduzierten Daten aus dem IAB

Bender, S., Bergemann, A., Fitzenberger, B., Lechner, M., Miquel, R., Speckesser, S. & Wunsch, C., 2005, Institut für Arbeitsmarkt- und Berufsforschung (IAB) . 410 p. (Beiträge zur Arbeitsmarkt- und Berufsforschung; vol. 289)

Eine ökonomische Einordnung der Förderung der beruflichen Weiterbildung im Rahmen der Aktiven Arbeitsmarktpolitik

Fitzenberger, B. & Speckesser, S., 2004, Nomos, (ZEW Wirtschaftsanalysen; vol. 72).

Essays on Evaluation of Active Labour Market Policy

Speckesser, S., 2004, University of Mannheim. 226 p. (MADOC; no. 335)

The Aggregate Impact of Active Labour Market Policy in Germany and the UK, Evidence from Administrative Data

Speckesser, S., 2004, *Arbeitsmarktpolitik und Strukturwandel, Empirische Analysen, Nuremberg*. Schmid, G. & Gangl, M. (eds.). Institut für Arbeitsmarkt- und Berufsforschung (IAB) , (Beiträge zur Arbeitsmarkt- und Berufsforschung; no. 286).

Weiterbildungsmaßnahmen in Ostdeutschland: Ein Misserfolg der Arbeitsmarktpolitik?

Fitzenberger, B. & Speckesser, S., 2002, Duncker und Humblodt, p. 51-81, (Schriftenreihe des Vereins für Socialpolitik; no. 294).

Does Active Labour Market Policy Matter? An Aggregate Analysis for Germany

Schmid, G., Speckesser, S. & Hilbert, C., 2001, *Labour Market Policy and Unemployment: An Evaluation of Active Measures in France, Germany, the Netherlands, Spain and Sweden*. de Koning, J. & Mosley, H. (eds.). Edward Elgar, p. 77-114 (Labour Markets and Employment Policy series).

Multiple Active Labor Market Policy Participation in East Germany: An Assessment of Outcomes

Bergemann, A., Fitzenberger, B., Schulz, B. & Speckesser, S., 2000, In: Konjunkturpolitik/Beihefte. 51, p. 195-244

Zur wissenschaftlichen Evaluation der Aktiven Arbeitsmarktpolitik in Deutschland: Ein Überblick

Fitzenberger, B. & Speckesser, S., 2000, In: Mitteilungen aus der Arbeitsmarkt- und Berufsforschung. 33, 3, p. 357-371

Broadening the Scope of Benchmarking

Schmid, G., Schütz, H. & Speckesser, S., Dec 1999, In: Labour. 13, 4, p. 879-899

Benchmarking labour market performance and labour market policies: Theoretical foundations and applications

Schütz, H., Speckesser, S. & Schmid, G., 1998, WZB Berlin Social Science Center, 71 p. (Discussion Paper; no. FS I 98 - 205).

Labour Markets and Organisational Change

Auer, P. & Speckesser, S., Jun 1997, In: The Journal of Management and Governance. 1, 2, p. 177-206

The role of the social partners in the design and implementation of active measures

Mosley, H., Keller, T. & Speckesser, S., 1997, International Labour Office, 95 p. (Employment and Training Papers; no. 27).

Arbeitsmarkt- und Organisationswandel: Zukünftige Arbeitsstrukturen und ältere Arbeitnehmer

Auer, P. & Speckesser, S., 1996, *Automobilmontage in Europa*. Frieling, E. (ed.). p. 20-55

Flexible Adjustment through Short-time work: A Comparison of France, Germany, Italy and Spain

Mosley, H., Kruppe, T. & Speckesser, S., 1995, WZB Berlin Social Science Center, 63 p. (Discussion Paper; no. FS I 95 - 205).

Activities**Impact Evaluation of the 2014-2020 ESF Programme in England**

Stefan Speckesser (Consultant) & Sergio Salis (Consultant)

2019 → 2021