

1 **Integrating transwomen and female athletes with differences of sex development (DSD)**  
2 **into elite competition: the FIMS 2021 consensus statement**

3  
4 **Short title:** Transwomen and DSD women in elite competition: The FIMS 2021 consensus

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1 **Keywords**

2 Transgender, transwomen, intersex, gender identity, testosterone, competition, sport

3

4 **Key Points**

5 • The use of testosterone concentration limits of 5 nmol/L in transwomen and DSD  
6 women athletes is a justifiable threshold based on the best available scientific evidence

7 • There is a distinct lack of sports performance data to inform and update sports policy  
8 for DSD women and transwomen athletes

9 • Fair integration or exclusion of transwomen and DSD women athletes needs to be  
10 based on peer-reviewed experimental sporting performance evidence when such  
11 evidence becomes available

12

1 **Abstract**

2 Sport is historically designated by the binary categorization of male and female that conflicts  
3 with modern society. Sport’s governing bodies should consider reviewing rules determining  
4 the eligibility of athletes in the female category as there may be lasting advantages of previously  
5 high testosterone concentrations for transwomen athletes and currently high testosterone  
6 concentrations in differences in sex development (DSD) athletes. The use of serum testosterone  
7 concentrations to regulate the inclusion of such athletes into the elite female category is  
8 currently the objective biomarker that is supported by most available scientific literature, but it  
9 has limitations due to the lack of sports performance data before, during or after testosterone  
10 suppression. Innovative research studies are needed to identify other biomarkers of testosterone  
11 sensitivity/responsiveness, including molecular tools to determine the functional status of  
12 androgen receptors. The scientific community also needs to conduct longitudinal studies with  
13 specific control groups to generate the biological and sports performance data for individual  
14 sports, to inform the fair inclusion or exclusion of these athletes. Eligibility of each athlete to a  
15 sport-specific policy needs to be based on peer-reviewed scientific evidence made available to  
16 policymakers from all scientific communities. However, even the most evidence-based  
17 regulations are unlikely to eliminate all differences in performance between cisgender women  
18 with and without DSD and transwomen athletes. Any remaining advantage held by transwomen  
19 or DSD women could be considered as part of the athlete’s unique makeup.

1 **Table 1.** Summary of what is already known in this area, and future considerations in  
 2 integrating transwomen and DSD women into elite women's sport.

<b>What is already known</b>	<b>Future considerations</b>
<ul style="list-style-type: none"> <li>• The binary classification of athletes fails to consider Differences in Sex Development (DSD) women and transwoman athletes.</li> <li>• Testosterone production and action are the primary factors used in determining differences in performance between cis men and cis women.</li> <li>• Only observational data showing the sporting performance of transwomen and DSD athletes exist.</li> <li>• Recent additions in the scientific literature including original studies provide the necessary impetus for the development of more evidence-based integration of DSD women and transwomen into elite competition.</li> </ul>	<ul style="list-style-type: none"> <li>• The use of testosterone concentration limits of 5 nmol/L in transwomen and DSD women athletes is a justifiable threshold. This level could be refined for specific events with the emergence of new supporting evidence.</li> <li>• Any treatment is a purely personal and private decision and no sports body should provide recommendations on treatment.</li> <li>• Fair integration of transwomen and DSD women athletes into elite sport needs to be based on peer-reviewed experimental evidence.</li> <li>• Any safety risks to cisgender female athletes due to the inclusion of transwomen in female elite sport must be evidence-based to justify exclusion.</li> <li>• The assumption that the physiology of elite DSD women and transwomen athletes is the same as elite male athletes is an oversimplified view.</li> <li>• New innovative scientific approaches are needed to guide new sports specific policy (e.g., quantifying bioactive testosterone and individual sensitivity to testosterone, the role of sex chromosomes on athletic performance, and the extent to which muscle memory is retained after prolonged high testosterone exposure).</li> <li>• There is a distinct lack of sports performance data to inform and update sports policy, this is in part due to the lack of funding and lack of elite athletic participants in this research area.</li> <li>• The participation of transwomen and DSD women elite athletes in research will be hindered by their low numbers in elite competition. Recruitment for research may have to be targeted also at the sub-elite level with the specific requirement of being an athlete at higher than grassroots level.</li> <li>• The need to develop approaches to distinguish between predisposition to outstanding performances (e.g., haematological and anatomical</li> </ul>



	features) and any unfair advantages held by transwomen or DSD women.
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## 1        **1. Introduction**

2  
3        Since antiquity, athletic and Olympic competitions have been separated according to the  
4        traditional binary concept of male/female to promote fairness and equity, as well as being  
5        divided by criteria such as weight, age, affiliation, amateur or professional status, and level of  
6        competition [1]. The binary classification of male and female was based on different methods,  
7        including physical examination (1966), Barr bodies (1968), Y chromosome (1991), and sex-  
8        determining region Y (*SRY*) gene (1996) [2]. A female athlete, when suspected to be male,  
9        could have been classified as either male or female depending on the previous methodology  
10       applied. For example, an individual with androgen insensitivity syndrome, with a 46, XY  
11       karyotype, would be classified as a female in 1966 and as a male in 1968, whereas an individual  
12       with congenital adrenal hyperplasia with a 46 XX karyotype, would be classified as male in  
13       1966 and as a female in 1968. These examples illustrate such methods were unreliable,  
14       discriminatory, not fit for purpose, and that the integration of athletes outside of the binary of  
15       male and female is not a new problem (**Table 1**).

16  
17       Integrating athletes who previously experienced male puberty into elite female sport is far from  
18       straight forward and remains highly contentious. For this reason, the concept of “*athletic*  
19       *gender*” was recently proposed [3, 4] which involves designating athletes to a gender for sports  
20       performance only and not social identity by using quantitative criteria based on performance  
21       [3]. This concept speaks to a “*start over*” notion put forward by Maayan Sudai, who proposes  
22       the introduction of a classification system based on physiological parameters for athletes,  
23       regardless of gender. This would be analogous to the classification system used to assess  
24       eligibility to compete in Paralympic events [5], however, the application of this would be very  
25       difficult for sport’s governing bodies due to its complexity and financial commitment to  
26       implement at all levels of sport.

1 The concept of athletic gender could help safeguard fair competition and prevent an unfair  
2 advantage, principles which underpin the true essence of sport [6], and would be in line with  
3 the fundamental principles of the Olympic Charter which emphasizes the need to respect the  
4 freedom and rights of athletes, as well as the importance of competing without any form of  
5 discrimination. The Olympic Charter states that “*The enjoyment of the rights and freedoms set*  
6 *forth in this Olympic Charter shall be secured without discrimination of any kind, such as race,*  
7 *colour, sex, sexual orientation, language, religion, political or other opinion, national or social*  
8 *origin, property, birth or other status [7]”* and importantly refers to sex and not gender. Sex is  
9 only considered in Olympic sports only when it could determine the outcome of a competition.  
10 Some sports do not use a sex classification, such as shooting, sailing, or horse riding.

11

12 The terms “*sex*” and “*gender*” have different meanings and their overlap is conceptually  
13 complex. *Sex* refers to any individual’s biology, such as anatomical or chromosomal  
14 differences, which are used to categorize an individual as male or female, whereas *gender* refers  
15 to socially constructed roles related to sex distinctions [8]. While *gender identity* is a self-  
16 defined social construct that shapes how an individual chooses to live, *gender identity* alone  
17 will not be enough to determine the appropriate sports category for each individual that allows  
18 fair competition, especially in the case of elite sport.

19

20 The current manuscript aims to highlight the main issues to be considered surrounding the  
21 participation of female athletes with previously high testosterone concentrations (transwomen)  
22 and female athletes with naturally high testosterone concentrations [Differences in Sex  
23 Development (DSD)] in elite female sport. The two cases, cisgender women athletes with DSD  
24 (DSD women, for short) and transwomen athletes will be presented separately to enhance  
25 reader understanding, while the Future Research Considerations will be discussed together in  
26 section 5 because the considerations for both groups of athletes are similar. It is important to  
27 note that the fluidity of *gender identity* does include non-binary and transmen athletes.

1 However, for this manuscript, the authors wish to focus on the integration of DSD women and  
2 transwomen athletes into the elite female category of sports. The reasoning for this is that  
3 transmen (birth-assigned female transitioned to male) athletes are perceived to not confer the  
4 same magnitude of competitive advantage as transwomen or DSD women athletes when  
5 integrated into male elite sports [9] and that non-binary individuals are less likely to undertake  
6 gender-affirming treatment and are predominantly female sex assigned at birth [10], forgoing  
7 the effects of male puberty.

8

9 **2. Methods**

10 Here we present the International Federation of Sports Medicine (FIMS) consensus on  
11 integrating DSD women and transwomen athletes into elite female sport derived on identifying,  
12 selecting, and critically appraising the very limited relevant primary research. An added  
13 objective of this consensus was to provide a roadmap for future research direction. The review  
14 of the evidence was performed by the first and second author (BH and GL) using the following  
15 keywords: “transgender” or “transwomen”, “intersex” or “DSD”, “gender identity”,  
16 “testosterone”, “competition”, and “sport”. The first draft of the manuscript was written by the  
17 first and last author (BH and YP). Of all 78 invited authors, 1 author declined the invitation  
18 and 7 authors elected to withdraw their names during one of the draft rounds. These names are  
19 not included on the authorship list above. All remaining 70 authors reviewed, commented and  
20 approved the final draft. The drafting of the consensus statement was initiated by the last author  
21 (YP) via email for ease of verification and process during the unprecedented constraints due to  
22 the COVID-19 pandemic. Voting on the consensus statements was performed remotely using  
23 Google Forms (Google™, California, USA). The voting result was collated by the first author  
24 (BH) along with dissenting opinions and discussions which were manifested and reported in  
25 the manuscript. All statements received unanimous approval by all named authors except for  
26 the statement on the testosterone limit of 5 nmol/L, which received majority approval and the

1 voting result is included in the manuscript. The authors consider it essential to declare the extent  
2 of agreement, as well as dissenting views.

3

4 **3. DSD Women Athletes**

5

6 **3.1 Background**

7 DSD is a group of rare conditions involving genes, hormones and reproductive organs [11, 12].  
8 This manuscript will focus on the integration of DSD women athletes in the elite female  
9 category of sports who currently have high testosterone concentrations which the binary  
10 classification of sports fails to consider. The German Federal Parliament approved a law that  
11 came into effect in December 2018, that permits children with DSD born with ambiguous  
12 sexual anatomy who are not distinctly male or female to indicate a third gender category on  
13 their birth certificate [13]. This action follows a court ruling by the Federal Constitutional Court  
14 of Germany in October 2017 that ruled the existing regulations discriminated against people  
15 with DSD; the principle being that the gender identity of an individual must be protected as a  
16 fundamental human right [14].

17

18 The views of the Court of Arbitration for Sport (CAS) have evolved when it comes to legal sex  
19 being a factor to determine the eligibility of an athlete to compete in a male or female category.  
20 In the Dutee Chand vs. the Athletics Federation of India and the International Association of  
21 Athletics Federations (IAAF) arbitration tribunal in 2014, CAS stated in their decision that  
22 *“The distinction between male and female is a matter of legal recognition [15].”* In contrast,  
23 in the Caster Semenya and Athletics South Africa vs. IAAF tribunal in 2018, CAS stated that  
24 *“a person's legal sex alone may not always constitute a fair and effective means of making that*  
25 *determination [16].”* The Human Rights Council under the United Nations recently released a  
26 statement on discrimination against women in sport [17]. While not limited to discrimination  
27 on DSD women and androgen sensitivity, the position taken is that both member and non-

1 member states of the United Nations should work in unison to recognize protected  
2 characteristics and eliminate discrimination.

3

4 **3.2 The Challenge**

5 Conditions such as DSD are rare and primarily of genetic origin [18] and are presented  
6 concomitantly with ambiguous genitalia at birth which can occur phenotypically in under-  
7 virilized genotypic males or virilized genotypic females. These features can result in individuals  
8 assigned female at birth possessing testosterone concentrations comparable to cisgender males  
9 and, therefore, much higher than non-DSD women, including those with polycystic ovary  
10 syndrome [19]. Hyperandrogenic 46 XY DSD female athletes in the 2011 IAAF World  
11 Championships were 140 times more prevalent (0.7% of athletes had testosterone  
12 concentrations of >15.6 nmol/L [20]) when compared to the 0.005% [21, 20] reported in the  
13 general population [22, 23], which could be an indicator of performance advantage [20]. A  
14 possible indicator of fair integration of DSD women athletes into competitive sport would be a  
15 similar prevalence of DSD women and non-DSD women athletes in the championships as in  
16 the general population.

17

18 The DSD condition is a natural attribute as opposed to a doping issue, such as the misuse of  
19 anabolic steroids. However, observational data has shown a clear difference in performance in  
20 DSD women athletes depending on whether testosterone concentrations were suppressed or  
21 not. For example, there was an average performance reduction of approximately 5.7% in the  
22 best performances of three female distance runners who had their testosterone concentrations  
23 suppressed from 21-25 to 2 nmol/L over 2 years [23]. Although a notable finding, no firm  
24 conclusions can be reached due to the reliance on a small number of athletes. Within DSD  
25 women athletes, there are individuals with 46, XY karyotype, and androgen insensitivity, which  
26 can be either complete androgen insensitivity (CAIS) or partial androgen insensitivity (PAIS).  
27 Therefore, testosterone concentrations in such individuals will not have the same functional

1 effect as those with normal androgen receptors. This complexity needs to be considered if  
2 testosterone concentration, either as a single parameter, or more likely as one of several  
3 parameters, will evolve into a viable solution.

### 4 5 **3.3 The Present Rulings in Elite Sport**

6 Following an observational study by Bermon and Garnier describing the serum androgen levels  
7 of male and female athletes and their relationship with performance in track and field events  
8 [24], the eligibility regulations for the female classification were created and published by the  
9 IAAF (now World Athletics) in April 2018. Implementation of the policy was planned for  
10 November 2018 [25]. However, this study and the subsequent regulations have been subject to  
11 much debate [26-30]. The IAAF regulations permitted female athletes with specific DSD's (i.e.,  
12 testosterone concentrations  $\geq 5$  nmol/L and sufficient sensitivity to androgens) to compete in  
13 international competitions in the female category from 400 m up to 1500 m if they reduced  
14 testosterone concentrations to  $< 5$  nmol/L for at least six continuous months. These requirements  
15 needed to be maintained for the athlete to continue to be eligible in the female category of the  
16 events described in the regulation.

17  
18 Considering a challenge brought by Caster Semenya against these regulations, the IAAF agreed  
19 to delay the implementation and await the decision from CAS. The panel's decision was  
20 released in May 2019, with the statement that the "*Panel has dismissed the requests for*  
21 *arbitration considering that the Claimants were unable to establish that the DSD Regulations*  
22 *were invalid [31]."* Semenya appealed to Switzerland's Federal Supreme Court, which  
23 suspended the implementation of the eligibility regulation in June 2019. However, Semenya  
24 ultimately lost her appeal [32] in August 2020 and the eligibility regulations were reinstated  
25 with the court citing that "*fairness in sport is a legitimate concern and forms a central principle*  
26 *of sporting competition [33]".*

1 In addition to the media frenzy both for and against the inclusion of DSD women athletes in  
2 the female category of sports [34], editorials have been published sparking subsequent critiques  
3 and rebuttals in response [32, 35]. This fervour has also sparked academic and general  
4 community outrage at the IAAF ruling, which has been declared as discriminatory against  
5 Semenya. Idiosyncratically, the emotional and legal argument is that Semenya is being  
6 victimized and unfairly treated as a female athlete, yet her sex is not biologically clearly defined  
7 in the male/female binary definition. This case is an inevitable consequence of the antithesis  
8 between the binary concept of gender applied to sport and the new realm of gender fluidity, as  
9 illustrated by DSD women athletes.

10

11 World Athletics in their most recent version of the eligibility regulations for the female  
12 classification (athletes with DSD), state that not all DSD women athletes who wish to compete  
13 in the female classification should need to reduce their testosterone levels to <5 nmol/L. They  
14 state that: *“A woman who has androgen insensitivity syndrome (AIS) is completely (CAIS) or*  
15 *partially (PAIS) insensitive to testosterone, thereby eliminating (CAIS) or reducing (PAIS) the*  
16 *physiological effect of that testosterone. An athlete with CAIS is not a Relevant Athlete. An*  
17 *athlete with PAIS will only be a Relevant Athlete if she is sufficiently androgen-sensitive for*  
18 *her elevated testosterone concentrations to have a material androgenising effect. The benefit*  
19 *of any doubt on this issue will be resolved in favour of the athlete [31]”.*

20

21 **4. Transwomen Athletes**

22

23 **4.1 Background**

24 Transgender refers to a gender expression that is different from the sex that is assigned at birth.  
25 In this manuscript, a specific focus will be placed on transwomen, assigned male at birth who  
26 have transitioned to female both socially and legally and have had previous exposure to high  
27 testosterone concentrations during puberty. Recently, a controversial bill (i.e., 2019 Tennessee



1 SB2077) prohibiting the participation of transwomen athletes in school sports was introduced  
2 in the U.S. legislature. Should this bill pass into law, a burden would be placed on education  
3 providers to ensure pupils participate according to the biological sex indicated on their birth  
4 certificate. Additionally, the bill seeks to impose a civil penalty of \$10,000 as well as the  
5 revocation of public funds for any school that acts contrary to the bill [36].

6

7 In March 2020, a second similarly controversial bill (i.e., the 2020 State of Idaho HB500)  
8 known as the *“Fairness in Women's Sports Act”*, was passed into state law making Idaho the  
9 first state to ban transwomen from participating in girls and women’s sports [37]. The bill states  
10 that *“Athletic teams or sports designated for females, women, or girls shall not be open to  
11 students of the male sex [38]”* and that if a student’s sex is disputed, *“a student may establish  
12 sex by presenting a signed physician’s statement that shall indicate the student’s sex solely on:  
13 a) the student’s internal and external reproductive anatomy; b) the student’s normal  
14 endogenously produced levels of testosterone; and c) an analysis of the student’s genetic  
15 makeup [38]”*.

16

17 The bill received praise from the Senior Vice President of U.S. Legal Division, citing that  
18 *“Allowing males to compete in girls’ sports destroys fair competition and women’s athletic  
19 opportunities”* [39] but has drawn criticism given the act conflicts with the right to privacy  
20 provision within the 4<sup>th</sup> Amendment to the American Constitution. Indeed this has formed the  
21 basis of a claim brought by the American Civil Liberties Union against the State of Idaho  
22 regarding the legitimacy of the Act [40], alleging that the legislation could violate the federal  
23 law known as Title IX which prohibits sex discrimination, not gender discrimination, in  
24 educational institutions that receives federal financing [41]. This kind of legislation will  
25 inevitably result in tension between domestic law and international treaties developed to  
26 promote inclusivity and protect individuals from discrimination based on protected  
27 characteristics.

1

## 2 4.2 The Challenge

3 Although permitted by the IOC since 2004, no recognized transgender athlete has participated  
4 in the Olympic Games [42]. The main argument opposing the integration of transwomen  
5 athletes into the female category for future Olympics is the perceived sporting advantages that  
6 transwomen have over cisgender women, such as lever length or height advantages conferred  
7 by skeletal size and bone density despite testosterone reductions[43]. Prior athletic training with  
8 high testosterone concentrations may potentially result in advantages such as muscle memory  
9 [44], that may persist for some time post testosterone suppression. This is a concern for sports  
10 highly dependent on muscle mass, strength, and aerobic capacity. This will be expanded on in  
11 section 5.5.

12

13 Despite these concerns, evidence on transwomen's sporting performance is scarce (**Table 1**)  
14 and in the case of aerobic performance, non-existent. Couple this with the data already showing  
15 that the oxygen-carrying haemoglobin levels are reduced in transwomen to female norms levels  
16 [45], it is a sports performance proxy that is urgently needing investigation due to the  
17 importance of the cardiovascular system during aerobic exercise. Low testosterone  
18 concentrations have been reported in transwomen undergoing hormone replacement therapy  
19 (HRT) [46] and in a recent meta-analysis, HRT was found not to affect the motor coordination  
20 or visuospatial abilities of transwomen [47]. In a study on 50 non-athlete transwomen who had  
21 undergone gender-affirming surgery (GAS) coupled with HRT, a reduction in muscle mass and  
22 bone mineral density was reported together with an increase in fat mass following HRT initially  
23 and 1 year after GAS [48]. These data on non-athletic transwomen and non-sports performance  
24 measures, make it difficult to suggest that the athletic capabilities of transwomen individuals  
25 undergoing HRT or GAS are comparable to those of cisgender women and because of this, the  
26 recording of data describing transwomen's sporting performance should be of the highest  
27 importance to sporting governing bodies and researchers.

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While data on transwomen’s athletic performance remains to be experimentally determined, a first retrospective study did evaluate the performances of 8 non-elite transwoman masters athletes who had participated in running competitions, first as males and then as females [49]. Running performance was compared using a standard age grading methodology [Age Grade (%) = Age Standard x 100 / Race Time] for comparing groups of athletes of any age and gender in track-and-field and distance running [49, 50]. Overall, the group of athletes obtained similar “age-graded” scores in both categories. However, the design of the study may limit its relevance given the small sample size, no reporting of testosterone levels, self-reported run times, no reporting of when the participants ran after their transition, the athletes were not elite, and the findings of this study have not been replicated.

A review paper by Hilton and Lundberg [43] addressed the integration of transwomen in the elite female category of sport. The authors concluded that anthropometric and muscle mass advantages are sustained in transwomen after 12 months of gender-affirming treatment based on studies showing the physiological changes caused by HRT in transwomen and chemical castration in men. Conversely, due to these studies being conducted in non-athletic transgender women, they also conclude that *“it is still uncertain how transgender women athletes, perhaps undergoing advanced training regimens to counteract the muscle loss during the therapy, would respond”* [43].

Despite the lack of direct sport-specific studies in transgender athletes in their review, Hilton and Lundberg raised safety as their primary concern and proposed that 12 months of testosterone suppression is insufficient to mitigate their safety concerns [43]. However, the main criticism of this review is the purely biological argument from an elite male versus elite female position, implying that transwomen athletes are the same as elite male athletes (**Table 1**). Data showing lower baseline isometric torque and muscle volume [51] in transwomen

1 compared to cisgender males highlight the problematic nature of inferring that transwomen and  
2 cisgender males are the same, as this ignores the impact of gender-affirming treatments such as  
3 HRT and GAS and the psychological effects of gender dysphoria such as low self-esteem,  
4 anxiety and/or depression, and becoming socially isolated [52].

5  
6 Recently, Roberts *et al.*, [53] retrospectively reviewed pre- and post-HRT military fitness test  
7 results in transwomen individuals (n=46) of the U.S. Air Force. These authors found that the  
8 push-up (31% more than their female counterparts) and sit-up (15% more than their female  
9 counterparts) advantages over ciswomen at baseline had been negated after 2 years, but not  
10 after 1 year. This finding agrees with previous studies that have shown that baseline muscular  
11 strength in transwomen is not significantly diminished after 1 year [51, 53] but after 2 years of  
12 HRT [53]. Roberts *et al.*, also found that running performance in the 1.5 mile run remained  
13 12% faster on average in transwomen after 2 years of HRT [53]. These findings require  
14 replication in trained transwomen athletes, although they would suggest a different rate and  
15 extent of mitigation of the advantages held by transwomen given that the strength advantages,  
16 but not the cardiovascular advantages of transwomen were mitigated after 2 years of HRT.  
17 These observations also question the required testosterone suppression time of 12 months for  
18 transwomen to be eligible to compete in women's sport, as most advantages over ciswomen  
19 were not negated after 12 months of HRT. How applicable these performance data are from  
20 both Harper [49] and Roberts *et al.*, [53] in determining the extent of advantage remaining in  
21 transwomen athletes' post-gender-affirming treatment remains to be determined. This will  
22 require longitudinal transgender athlete case-comparison studies that control for variations in  
23 hormonal exposure and involve numerous indices of performance (**Table 1**).

24  
25 **4.3 The Present Rulings in Elite Sport**

26 The participation of transgender athletes in the Olympic Games was approved following the  
27 *2003 Stockholm Consensus on Sex Reassignment in Sports*, which recommended that

1 transwomen athletes undergoing sex reassignment after puberty be eligible for competition two  
2 years post gonadectomy, HRT, and legal recognition of assigned sex [42]. The IOC released  
3 one update of the recommendations in 2015 [54]. Most sports governing bodies adopted this  
4 policy, declaring the eligibility of transwomen athletes with serum testosterone concentrations  
5 <10 nmol/L for at least 12 months before the first competition and throughout the competition  
6 period. There was also no requirement for surgical procedures for any anatomical changes.  
7 World Athletics [55], World Rowing [56] and Union Cycliste Internationale (UCI) [57] have  
8 all adopted the lower serum testosterone concentration limit of 5 nmol/L for transwomen  
9 athletes. Some would consider a 5 nmol/L limit high, as healthy premenopausal women  
10 typically have a testosterone concentration <5 nmol/L (e.g., <1.7 nmol/L) [19]). The support  
11 for the <5 nmol/L limit (**Table 1**) for transwomen athletes emerges from a study where 24  
12 healthy, physically active women aged 18–35 years old underwent 10 weeks of testosterone  
13 treatment [22]. This study reported improved running time to exhaustion during an incremental  
14 maximal test on a treadmill by 21.17 s (8.5%) and an increase in lean body mass. However, the  
15 average testosterone concentrations of these participants did not exceed 5 nmol/L (from  $0.9 \pm$   
16  $0.4$  to  $4.3 \pm 2.8$  nmol/L) [22], which is considerably below the 10 nmol/L threshold used by the  
17 IOC [54].

18

19 World Rugby became the first international sports governing body to ban the participation of  
20 transwomen in the elite female level of sport in October 2020. They state that “*Transgender*  
21 *women may not currently play women’s rugby because of the size, force- and power producing*  
22 *advantages conferred by testosterone during puberty and adolescence, and the resultant player*  
23 *welfare risks this creates [58]”*. The policy, by its admission, is based on a “*hypothetical cross-*  
24 *over scenario in which a typical male tackler mass is involved in a tackle against a ball carrier*  
25 *with a typical female mass [58]”*. The policy itself speaks to the “common sense” view that  
26 transwomen athletes are larger and stronger than their cisgender peers, which mischaracterises  
27 transwomen athletes as elite male athletes (**Table 1**) and has been opposed by rugby unions

1 such as the USA and Canada. England Rugby will also not implement the policy stating to the  
2 media that it “*believes further scientific evidence is required alongside detailed consideration*  
3 *of less restrictive measures in relation to the eligibility of transgender players [59]*”. World  
4 Rugby’s ruling is a prominent polarising example of the need for sports-specific performance  
5 data for transwomen athletes.

6

7 **5. Future Research Considerations**

8

9 **5.1 Testosterone as the Primary Biomarker for Eligibility**

10 Despite being imperfect, serum testosterone concentrations are being considered as the primary  
11 biomarker to regulate the inclusion of athletes into the female category. At this time, it is the  
12 only method based on an objective biomarker supported by most available scientific literature  
13 (**Table 1**), while also accomplishing the integration of DSD women athletes and transwomen  
14 athletes into the female category of sports. This is consistent with the fundamental principles  
15 of the Olympic Charter and is an attempt to be fair to all participants by ensuring an equitable  
16 competitive environment. However, many unresolved issues need clarification before  
17 unreservedly adopting testosterone concentration, or any biomarkers, to define “*athletic*  
18 *gender*” [3]. Resolving these issues will require the scientific and sports medicine community  
19 to employ innovative research ideas (e.g., a combination of cell, animal, and human research  
20 paradigms [**Table 1**]) to generate the biological data needed to inform the inclusion or exclusion  
21 of transwomen and DSD women athletes in elite female sports.

22

23 Areas of research focus could include better methods for quantifying bioavailable testosterone,  
24 also known as free testosterone, as a potentially better alternative to total circulating  
25 testosterone as a criterion for participation in the female category of sports. Bioavailable  
26 testosterone is the testosterone that is taken up and used by the body’s cells and could be  
27 measured in conjunction with an allowance for androgen insensitivity [3]. An increase in

1 bioavailable testosterone over time seems to induce a greater increase in muscle mass and  
2 strength [60] although this finding has been recently disputed [61]. In contrast, when  
3 bioavailable testosterone was reduced to castrate levels in young men, isometric strength did  
4 not increase after resistance exercise training [62]. Assuming these findings are replicated and  
5 if extrapolated to elite DSD women athletes and transwomen athletes, they would imply that  
6 decreasing bioavailable testosterone concentrations would mitigate to some extent any previous  
7 sporting advantage due to the previously high testosterone concentrations. This is a particularly  
8 encouraging future avenue of research.

9

10 The role of testosterone in muscle anabolism (i.e., tissue growth, substrate restoration, and  
11 recovery) and catabolism (i.e., tissue breakdown and metabolic regulation) is well described  
12 [63] and, therefore, could be another avenue of research. The hypothesis is that the low  
13 testosterone concentrations induced in transwomen or DSD women will impact negatively on  
14 muscle performance and recovery. Therefore, it is essential that researchers replicate or  
15 determine the precise time frame, individual variability, and mechanism(s) of this drop off in  
16 strength with HRT in trained athletes.

17

18 **5.2 Genetics**

19 Another pertinent issue is genetic factors (i.e., sex chromosome composition) in influencing  
20 athletic performance. Boys and girls demonstrate differences in a range of physical  
21 characteristics, including body composition and skinfold thickness [64], height, and explosive  
22 strength, even before puberty [65], suggesting that sex chromosome composition plays a role  
23 in determining differences in adult athletic performance. Consistent with this, different  
24 populations of muscle cells may express different phenotypes in androgen sensitivity, raising  
25 the possibility that the muscle response to training may be different between men and women  
26 at the same testosterone concentrations. Animal model studies are a feasible option to examine  
27 the influences of sex chromosomes and pubertal hormones. For example, the four core

1 genotypes mouse model which incorporates mice with four different combinations of gonads  
2 and sex chromosomes [66, 67], has helped identify the influence of sex chromosomes on  
3 physical traits, such as obesity and food intake [68, 69]. This model represents an ideal  
4 opportunity to study muscle function in the present context as the different combinations of  
5 gonads and sex chromosomes will result in different testosterone concentrations. This model  
6 may highlight the true effect of testosterone on muscle function.

7

### 8 **5.3 Androgen Receptor Function**

9 Elucidating further androgen receptor function is another relevant future avenue of research.  
10 Androgen receptors can be modulated by specific proteins called coregulators [70-72] or  
11 mediated via the activation of membrane-bound protein receptors to initiate intracellular  
12 signalling pathways [73], which can occur even in the presence of low levels of androgens [74].  
13 Investigations into the non-genomic actions of the androgen receptor have been limited to *in*  
14 *vitro* studies [75, 76] rather than *in vivo* due to the lack of an appropriate animal model that can  
15 distinguish between genomic and non-genomic receptor actions [75]. Androgen receptor  
16 knockout mice such as DBD-ARKO [40], which has a deletion of the 2nd zinc-finger of the  
17 DNA binding domain, has been created for such research purposes. Given the inherent  
18 challenges of human studies, investigators need to adopt similar creative approaches if they are  
19 to elucidate the role of androgen receptors in elite DSD women and transwomen athletes.

20

### 21 **5.4 Athlete Health**

22 It is important to note that the World Medical Association has urged physicians not to  
23 implement the World Athletics policy on classifying women athletes, arguing that the policy is  
24 not in line with medical ethics and could be harmful to the athlete [77]. This argument is an  
25 outdated approach to protect the privacy of patients. If the athlete is fully informed of the  
26 consequences of treatment and not coerced into undergoing treatment, the athlete has free  
27 choice to do so (**Table 1**), which is a fundamental human right [32]. However, when the sex of



1 an athlete is challenged or uncertain, eligibility would need to be determined for women's  
2 events. Such a concept to request eligibility is currently being implemented by World Rowing  
3 [56]. The justification is that it is ethical and may be necessary for a medical doctor to assist an  
4 athlete in determining their eligibility for a sex restricted event. This requirement is not about  
5 treatment and treatment choices, which are always private and not relevant to the sports  
6 community. This process is essential to ensure all athletes, including transwomen and DSD  
7 women athletes, can compete on an even playing field with cisgender athletes, and currently,  
8 as the best proxy, transgender athletes have to demonstrate testosterone concentrations in a  
9 similar range to those athletes they wish to compete against. The eligibility of DSD women  
10 athletes must follow the same principles based on testosterone concentrations, but also needs  
11 to consider testosterone receptor function.

12  
13 The health of athletes should be the number one priority of any sport, and it is clear that World  
14 Rugby's new transwomen exclusion policy [58] has the health of athletes at the heart of its  
15 policy. However, such exclusion policies should be based on generally accepted scientific  
16 consensus, including results from studies conducted in transwomen athletes. The authors of the  
17 World Rugby guidelines may be correct in their assumptions using hypothetical modelling of  
18 elite male versus elite female athletes [58], however, until relevant transwomen athletic  
19 performance data becomes available, there is just as much circumstantial evidence to support  
20 this policy by World Rugby than there is to oppose it. For example, a study of young untrained  
21 women with polycystic ovary syndrome found greater muscle mass did not equate to greater  
22 peak muscle force [78]. There is an urgent need, therefore, for well-designed longitudinal  
23 studies throughout a transwomen's transition that assesses at regular intervals the main indices  
24 of performance relevant to all sports. Such data will prove invaluable to directly evaluate the  
25 true safety risks inherent from transwomen playing in the elite female category of sport.

26  
27 **5.5 Muscle Memory**

1 Muscle memory refers to the persistence of cellular phenotype related to previous testosterone  
2 exposure [79]. Research shows that in addition to hormone concentrations, the number of  
3 myonuclei can affect skeletal muscle training [79, 80]. Indeed, muscle cells have multiple  
4 nuclei and their number increases with muscle hypertrophy [81, 82]. In female mice, short-term  
5 treatment with testosterone increased both muscle fibre cross-sectional area (CSA) and  
6 myonuclei number [79]. After cessation of exposure, muscle fibre CSA reverted to that of the  
7 control arm, but the number of myonuclei remained 42% higher than controls for at least three  
8 months. These resident myonuclei facilitated enhanced muscle hypertrophy during 6-days  
9 resistance training overload (31% increase in the fibre CSA vs. 6% in controls); this increase  
10 remained 20% higher compared with controls after 14-days overload [79]. The number of  
11 myonuclei not only reflects the current size of the fibre, but also the history of the fibre. Current  
12 data might fit a “*peak pegging*” hypothesis, where the number of myonuclei found in the fibre  
13 represents the largest size the fibre has achieved, and new myonuclei are only added if the fibre  
14 grows beyond that size. However, this “*peak pegging*” hypothesis found in female mice does  
15 not transfer in young healthy, physically active women. Horwath *et al.*, showed no change in  
16 the myonuclei content following a 10-week testosterone administration of 10 mg daily protocol  
17 [83] coupled with an interesting finding of a 31% increase in satellite cells associated with type  
18 II fibres in the testosterone group. Satellite cells exit quiescence by extrinsic mechanical stretch  
19 to the fibre, generating differentiated cells and self-renewing stem cells by asymmetric division  
20 [84], meaning that the myofibres could feasibly repair quicker with exogenous testosterone  
21 administration.

22

23 Testosterone has been shown to increase the myonuclear number in men in a dose-dependent  
24 manner alongside muscle fibre CSA being well correlated with the myonuclear number [82,  
25 81]. Nevertheless, further data is needed to confirm the extent to which myonuclei are retained  
26 through time after human muscle fibres have been exposed to a high testosterone environment.  
27 If high numbers of myonuclei are confirmed to be retained in transwomen or DSD women

1 athletes, these results could imply that an advantage of previously high testosterone  
2 concentrations remains even after testosterone suppression. The relevant question would  
3 remain whether this potential effect is relevant to regulations that seek to prohibit individuals  
4 who have this potential advantage from competition.

5

6 **5.6 Previous Failings Present Opportunity**

7 Finally, it is important to stress that the current physiological data are insufficient to adequately  
8 inform policy and result from both a distinct lack of research funding and a limited number of  
9 elite athletes available to participate in this research area. For eligibility to be determined in the  
10 fairest manner possible, more funding and subsequent research are required to allow specialists  
11 in biological sciences and sports medicine to conduct experiments, to determine the best  
12 solutions for integrating DSD women and transwomen athletes into the elite level of female  
13 sport.

14

15 **6. FIMS Consensus Statements for the Integration of DSD Women and Transwomen**  
16 **Athletes into Elite Female Sport**

17 Although serum testosterone concentrations constitute an indicator of androgen production and  
18 availability, a reliable biological index of androgen action is still lacking. Promising new  
19 developments in sport and exercise science are destined to contribute to the fair inclusion of  
20 DSD women and transwomen athletes. A well-coordinated multidisciplinary international  
21 research approach should include well-designed, controlled studies on the effect of testosterone  
22 on training and sports performance. Providing scientific evidence to use a system of biology  
23 multi-omics adequately and ethically (i.e., genomics, transcriptomics, metabolomics, and  
24 proteomics) to generate the necessary data and downstream biomarkers will be needed to  
25 address all open issues. There must be a transparent roadmap for the scientific community to  
26 focus on the best possible outcome of such new research. The authors, therefore, propose the

1 following FIMS consensus statements and roadmap to facilitate the integration of DSD women  
2 and transwomen athletes in elite female sport:

3

4 • The inclusion of a third category in elite sport is not currently plausible, as the numbers of  
5 elite DSD women and transwomen athletes are relatively small.

6

7 • The prevalence of transwomen athletes in elite competition is likely to increase in the  
8 future, due to the increased visibility of transgender individuals in society [85, 86], which  
9 in turn may drive more people to consider expressing their chosen gender identity [87].  
10 Research into transwomen sporting performance is highly relevant for leading scientists,  
11 leading clinicians, sport's governing bodies, the World Anti-Doping Agency and is already  
12 a priority for the IOC [88].

13

14 • Transwomen have the right to compete in sports. However, cisgender women have the right  
15 to compete in a protected category.

16

17 • Any inclusion or exclusion policies on DSD women and/or transwomen athletes should be  
18 free of any social and/or religious prejudice, bias, or discrimination and should be based  
19 solely on the governance of fair competition.

20

21 • As each sport can vary greatly in terms of physiological demands, we support the view held  
22 also by others [43] stating that individual sport's governing bodies should develop their  
23 own individual policies based on broader guidelines developed on the best available  
24 scientific evidence, determined experimentally from a variety of sources with a particular  
25 preference on studies on transwomen and DSD women athletes.

26

- 1 • With data showing reductions in haemoglobin following testosterone suppression [45], data  
2 on DSD women and transwomen athletes cardiovascular performance, such as maximal  
3 oxygen uptake, should be a priority for researchers due to the importance of the  
4 cardiovascular system to numerous sports performance.
- 5
- 6 • The use of serum testosterone concentrations as the primary biomarker to regulate the  
7 inclusion of athletes into male and female categories is currently the most justified solution  
8 as it is supported by the available scientific literature (**Table 1**) and should be implemented  
9 at the elite level, where there is an emphasis on performance enhancement.
- 10
- 11 • DSD women or transwomen athletes should be fully informed by medical personnel of the  
12 risks and consequences of testosterone suppression treatment and must never be coerced or  
13 forced into testosterone suppression. The athletes must be free to make the decision that is  
14 best for them (**Table 1**).
- 15
- 16 • No sport's governing body should provide recommendations on treatment; this should be  
17 done by medical personnel (**Table 1**).
- 18
- 19 • If DSD women and transwomen athletes choose not to have suppressed testosterone, as it  
20 is their right, they cannot compete in the restricted female category with high testosterone  
21 concentrations above the policy threshold. Instead, they should be offered the chance to  
22 compete in the male category.
- 23
- 24 • A testosterone concentration threshold of 5 nmol/L in DSD women and transwomen  
25 athletes should be used as a global recommendation for sport's governing bodies at this  
26 present time and may be modified as new evidence arises for an event or sport-specific  
27 concentrations (**Table 1**).

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- The statement on the testosterone concentration threshold for transwomen and DSD women athletes was the only point of contention for the FIMS Panel. All 70 authors voted, of which 87% were in favour of the 5 nmol/L threshold, 2% of authors in favour of a threshold of 8 nmol/L, 2% were in favour of a threshold around the upper testosterone concentration of normal healthy females of 0.2 - 1.7 nmol/L [89], and 8% of authors were in favour of no change to the limit until further evidence was acquired. This large but not unanimous majority consensus highlights the area most in need of research i.e., altered bioavailability of testosterone and performance indices in DSD women and transwomen athletes.
  - New innovative avenues must be explored to guide improved, up to date policy (**Table 1**), for example, quantifying bioactive testosterone and individual sensitivity to testosterone, the role of sex chromosomes on athletic performance, the role of androgen receptors, and the extent to which muscle memory is retained after high testosterone exposure. In addition, the identification of other biomarkers (e.g., metabolomics, proteomics) is needed that may better differentiate individual sensitivity to testosterone. Liquid chromatography-mass spectrometry is well accepted as the preferred technique for the analysis of testosterone [90, 91].
  - The best available scientific methods, such as well-designed, controlled studies must be conducted to acquire new scientific evidence on sporting performance measures to derive policies on DSD women and/or transwomen sporting participation. This should be on a sport-by-sport basis when the evidence arises, rather than the universal approach to sports regulations at present due to the lack of individual sports data.
- 7. Dissenting Opinions During Consensus Discussions**

1 During the consensus discussions, there was a constructive debate on the testosterone limit in  
2 the elite category of female sports. One author agreed that the concentration of 5 nmol/L was a  
3 median value between the upper and lower ranges of female and male testosterone. However,  
4 the 5 nmol/L adopted by World Athletics is based on the inference that there is a relationship  
5 between performance and testosterone concentrations and is meant to represent the value above  
6 which a performance advantage is no longer within the bounds of healthy cisgender females.  
7 This assumption is likely false due to the multifactorial nature of different sports. Although  
8 there is evidence to suggest that performance of female athletes with high testosterone levels  
9 may be enhanced, it is still a contentious issue that requires research before and after  
10 testosterone suppression to identify where the testosterone threshold should be set for such  
11 athletes and the limit may have to follow a sport-by-sport evidenced basis instead of a holistic  
12 approach.

13  
14 The authors also discussed the issue of athletes' health, which is timely given the announcement  
15 of World Rugby's transgender guideline which excludes transwomen players to safeguard  
16 cisgender female players at the international level. One author opposed the "one size does not  
17 fit all" notion of World Rugby's policy due to its assumption that all transwomen are larger in  
18 stature and heavier than their cisgender counterparts. This assumption is due to studies like  
19 Roberts *et al.*, showing that transwomen are heavier when presented as a pre-treatment average  
20 [53]. However, some cisgender women athletes are taller than transwomen or have greater  
21 muscle mass than transwomen and anthropometric variation is a part of sport. If the modelling  
22 scenario in World Rugby's policy of a "*typical male tackler mass*" involved in a rugby tackle  
23 with a "*typical female tackler mass [58]*" is confirmed, an exclusion policy could be  
24 implemented on an individual basis and resolving all the practical challenges that this would  
25 entail. Safety in sport is of great importance and exclusion based on safety is a justifiable cause  
26 but exclusion needs to be evidenced-based and some consideration of transwomen athletic  
27 performance metrics.

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Another author strongly affirmed that all cut-offs for hormones that are out of normal ranges for age and/or gender are pathological, not physiological, and are associated with different side effects, some of them increasing health risks and some potentially useful at different levels for physiological performance. The author stated, *“that as sports physicians we have to decide if firstly, we protect athlete’s health issues or social issues”* and that sports physicians should mimic society’s physicians and be *“a cornerstone for athletes health”*.

**8. Conclusions**

Ultimately, even the most evidence-based policies will not eliminate differences in sporting performance between athletes in the elite category of female sports. However, any advantage, held by a person belonging to an athlete in this category could be considered part of the athlete’s unique individuality. Whatever the solution, there is an urgent need for a well-coordinated multidisciplinary international research program, backed by appropriate research grant funding and athlete participation, to generate the evidence to inform future objective policy decisions. Such decisions should be based on the best available scientific evidence from the best available scientific practice and the decisions made will also require a firm political resolve to fairly integrate transwomen and DSD women athletes into the elite female sport.

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3 **Conflicts of Interest**

4           Blair Hamilton, Gicard Lima, James Barrett, Leighton Seal, Alexander Kolliari-  
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18          Pitsiladis declare that they have no conflicts of interest relevant to the content of this  
19          review.

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